

ANTI SLAVERY POLICY

VYPA Workwear Anti-Slavery Policy

1. Introduction

VYPA Workwear is committed to preventing and eradicating all forms of modern slavery and human trafficking within our operations and supply chains. This policy outlines our commitment to uphold the highest ethical standards and aligns with the Australian New South Wales (NSW) government's stance on eradicating slavery.

2. Policy Statement

2.1. Zero Tolerance: VYPA Workwear has a zero-tolerance approach to modern slavery, forced labor, and human trafficking in all its forms.

2.2. Legal Compliance: We will comply with all relevant laws, including the Modern Slavery Act 2018 (NSW), and any other applicable legislation relating to modern slavery and human trafficking.

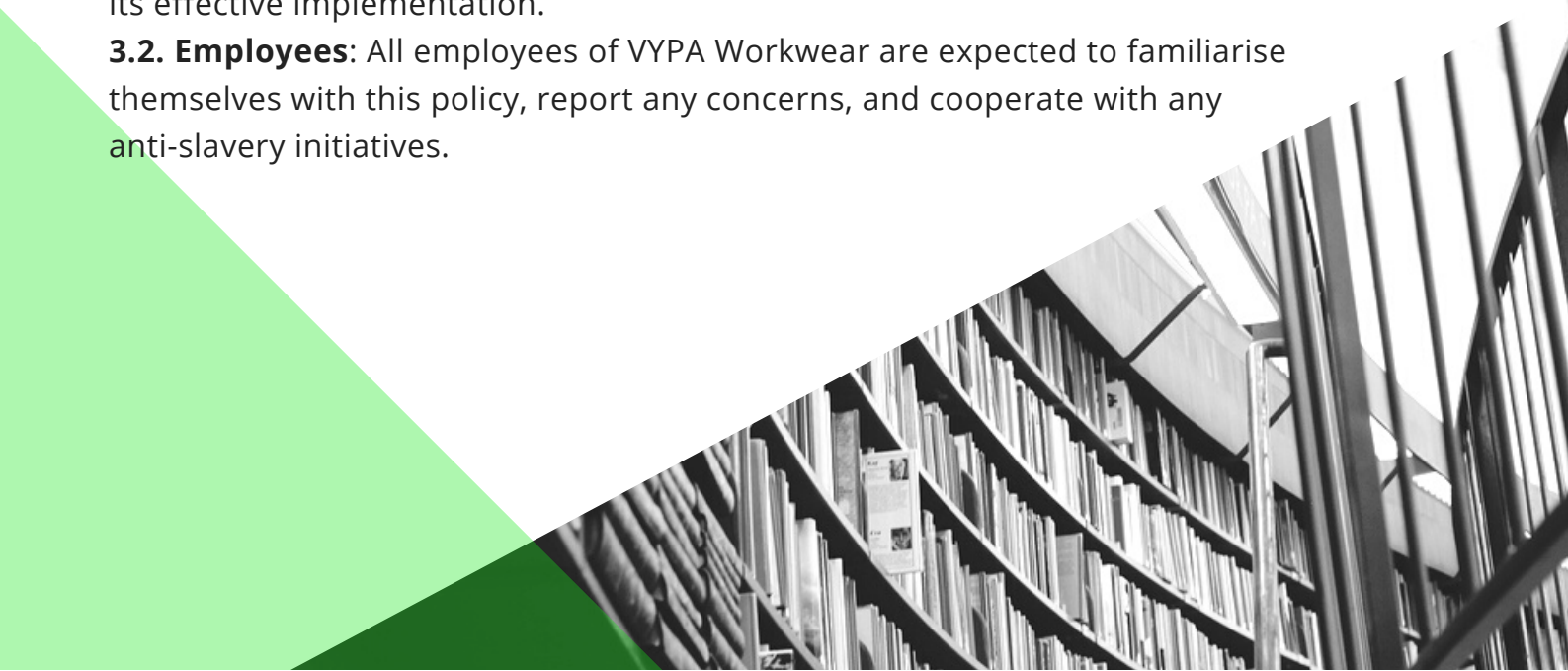
2.3. Supply Chain Due Diligence: VYPA Workwear will conduct due diligence on our supply chain partners to identify and address any risks of modern slavery and forced labor.

2.4. Supplier Engagement: We will engage with our suppliers to ensure they share our commitment to preventing modern slavery and will work with them to improve their practices if necessary.

3. Responsibilities

3.1. Board of Directors: The Board of Directors is responsible for overseeing the implementation of this policy and ensuring that adequate resources are allocated for its effective implementation.

3.2. Employees: All employees of VYPA Workwear are expected to familiarise themselves with this policy, report any concerns, and cooperate with any anti-slavery initiatives.



3.3. Suppliers and Contractors: We expect our suppliers and contractors to comply with this policy and any applicable laws regarding modern slavery and human trafficking. Non-compliance may result in the termination of contracts or business relationships.

4. Risk Assessment and Due Diligence

4.1. VYPA Workwear will conduct a risk assessment of our supply chain to identify areas where there may be a risk of modern slavery or human trafficking.

4.2. We will implement due diligence processes to assess and mitigate these risks, including audits, supplier assessments, and corrective action plans.

5. Training and Awareness

5.1. VYPA Workwear will provide training and awareness programs to employees involved in procurement, supply chain management, and other relevant functions to ensure they understand the risks of modern slavery and how to identify and report any concerns.

6. Reporting and Whistleblowing

6.1. VYPA Workwear encourages all employees and stakeholders to report any suspicions or concerns regarding modern slavery and human trafficking. We have established a confidential whistleblowing mechanism for this purpose.

6.2. Reports will be taken seriously, investigated promptly, and appropriate actions will be taken in accordance with our internal processes and the law.

7. Review and Continuous Improvement

7.1. This policy will be reviewed periodically to ensure its effectiveness and compliance with changing legislation and best practices.

7.2. VYPA Workwear is committed to continuously improving its practices to combat modern slavery and human trafficking.



8. Conclusion

VYPA Workwear is dedicated to ensuring that our business operations are conducted ethically and responsibly, and that we play our part in eradicating modern slavery and human trafficking. This policy reflects our commitment to upholding these principles and aligning with the Australian NSW government's efforts in this regard.

Date: 13.02.2021

Signature: 

Position: Managing Director

